



Job Description: Engineering Department Instructor

START DATE: Immediate

Responsibilities: This position reports directly to the Vice Principal and works under the guidance of the Engineering Department Head. This position is designed to provide instruction to engineering students from QMED to Chief Unlimited, and to assist and support the efforts of Curriculum Development Department in the development and implementation of engineering courses and programs.

The person filling this role will be responsible for the following:

1. Provide instruction in support of MPT students seeking engineering licenses and certifications.
2. Ensuring assigned MPT engineering courses are delivered in accordance with the Instructor Manual and the regulatory guidance as determined by the approving authority.
3. Assisting in the development of courses as a subject matter expert to fulfill national and international requirements (including STCW and other conventions) of training and assessment for Deck and Engine personnel.

Persons seeking to fill this position should be outgoing and confident, must be thoroughly familiar with the USCG and STCW regulations for engineers, and have a strong background in maritime courses instructional delivery. Applicants must be well versed and conversant in Microsoft Office and able to demonstrate a high level of proficiency. Applicants must be willing to be a trainee for a period of 60-90 days and possess a Train the Trainer certification (this can be provided at MPT if candidate does not possess a current certificate). Additionally, applicants must possess at minimum a USCG or MCA Chief Engineering License; a bachelor's degree or higher is preferred but not required.

Salary and Benefits Package:

Starting Salary: \$91,000 per annum, based on 5 days per week. Days are prorated at \$350/day based on a 5-day work week.

Benefits Offered:

- 100% MPT contribution to long term disability insurance
- 100% MPT contribution to long term care insurance
- 50% MPT contribution to medical health care insurance (if desired)
- Long term Care insurance - fully company paid, with additional family and upgrade policies available at additional employee costs
- Long Term disability - fully company paid
- Life insurance policy of \$50,000
- 401K - with some matching funds after wait period.

Additional benefits available: Vision, Dental, and Short-Term Disability.

Paid Time Off (PTO): 14 days available at a prorated amount after the initial 90 days of employment

Additional PTO: Company paid holidays are: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Thursday and Friday, and Christmas. This is an additional 7 paid days.